



The actions that took place on May 25th in Minneapolis sparked a much needed conversation within society. This is not just about George Floyd, this is about all the Black individuals that have faced injustices like this for generations. It is time that we stand up and fight for those who have been persecuted because of the color of their skin. Not only must we demand accountability from our police departments and from our government officials, we need to look at every organization that may be contributing to systemic racism in some way.

Historically speaking, the Interfraternity Council of the University of California, Irvine and the respective chapters under its jurisdiction have had many members privileged enough to lack knowledge as to the trials and tribulations that Black people living in America have faced from even before its inception to the present day. This makes it even more pressing that we take the time to educate ourselves and find ways to support the Black men of our community while making sure not to speak over the voices that need to be heard the most during this time.

To the leaders of their respective greek organizations, we ask you to continually educate your members on diversity, equity and inclusion. If your chapters are doing these things already reflect on how to continue and improve upon that work. We as the Interfraternity Council Executive Board will be looking into our bylaws and exploring new ways to promote diversity and inclusion within our community. We ask you to report incidents of racial discrimination to our Vice President of Judicial Affairs for judicial review. We must recognize our biases and continue to educate ourselves on issues of race. We will use everyday to create a more equitable society- one in which none of us have to worry for our safety because of the color of our skin.

To chapters who need support in promoting fundraising efforts please feel free to reach out to any member of our executive board or send an e-mail to [ifc@uci.edu](mailto:ifc@uci.edu).

Thank you.

William McKay -IFC President  
Patrick Ohlghart -VP of Judicial Affairs  
Jason Wilder - VP of Risk Management  
Luis Escalante - VP of Recruitment

Xavier Contreras - VP of Finance  
Ulises Zaldivar - VP of Membership Development  
Garrick Hoglebe - VP of Scholarship  
Ethan Joves - VP of External Communication  
Albert Rodriguez - VP of Internal Communication